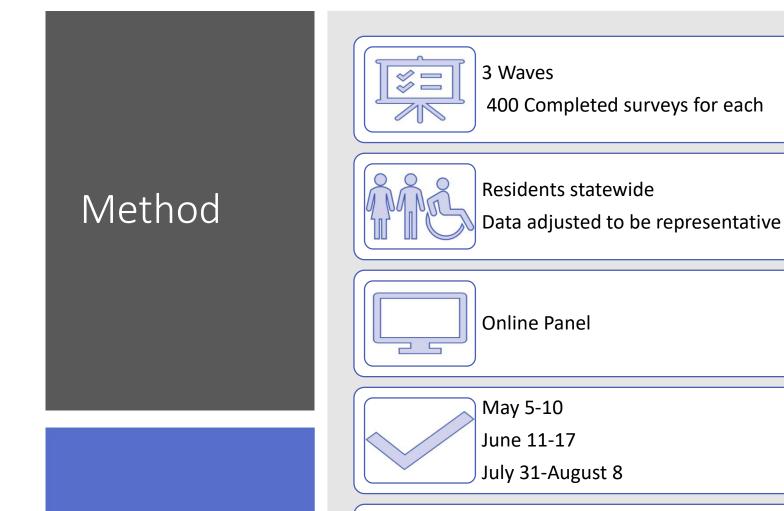




## Community Pulse Survey

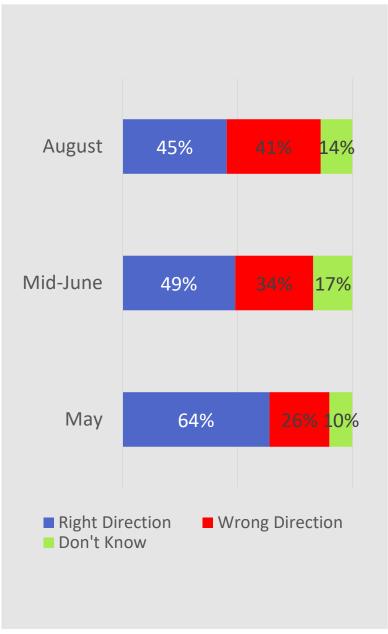
August 13, 2020



Independent study

Self-funded

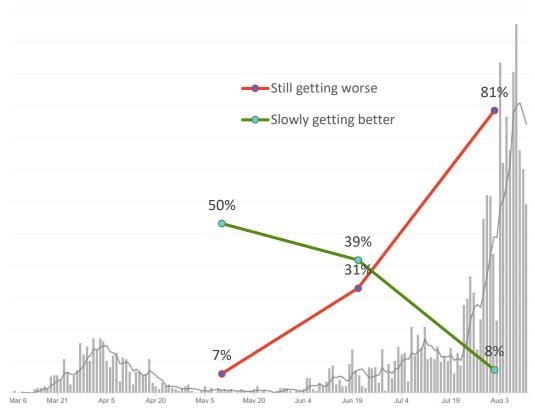
Over time residents feel government's management of pandemic going in the wrong direction



Neighbor
Islands
more
likely to
think
gov't
going in
right
direction

#### State Trends & 7-day Averages

\*Bars represent daily values and line represents 7-day averages



As case counts rise, residents' impression of the coronavirus situation it's still getting worse

60% 90%

Neighbor Islanders O'ahu Residents

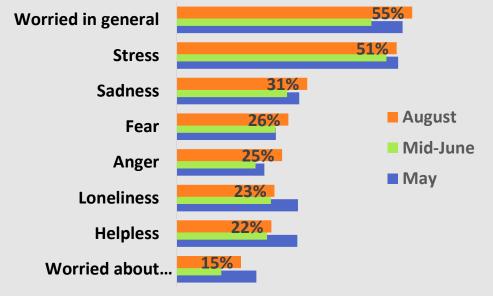
- Cultural factors and high costs of living create a situation for COVID to spread through large families that are unable to isolate
- The dominant tourism and service industries are still struggling; leaving many still not working
- Clusters at Honolulu Hale and other businesses may concern employees about a safe workspace

Worry and stress are equally concerning in Hawai'i & the Continent

**75%** Reported that they are worried that someone in their family will get sick from COVID-19

68% Stated that a great deal or a fair amount of their own life has been affected or disrupted by the coronavirus situation





Women were more stressed than men and twice as likely to feel worried

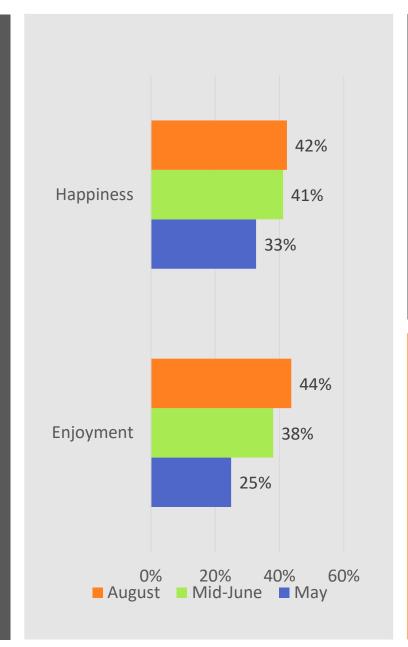
Native Hawaiians and Other mixed ethnicities felt more stressed than the general population

#### Financial Situation

41% Women just managing to make ends meet

43% Filipinos also just making ends meet

23% Women drawing on their savings



Overall
Residents
continue to
be happy
and make
the best of
the
situation

# Neighbor Island residents are moving back to normalcy

71% NI went to a shopping center

67% NI went to beach

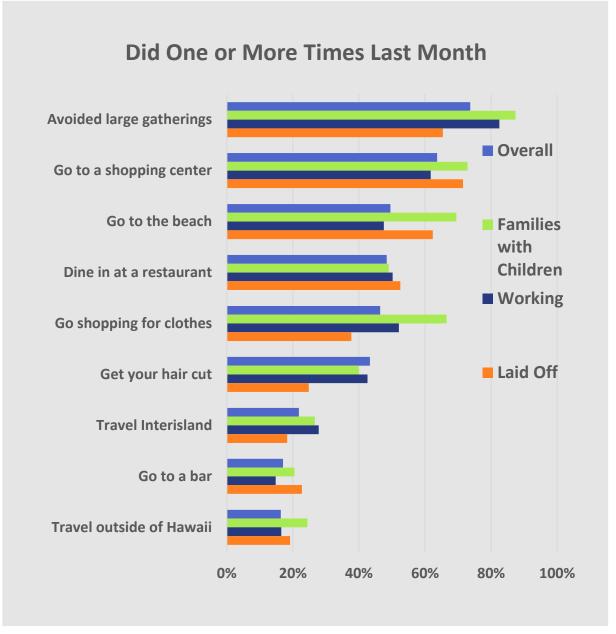
62% NI dined in a restaurant at least once last month

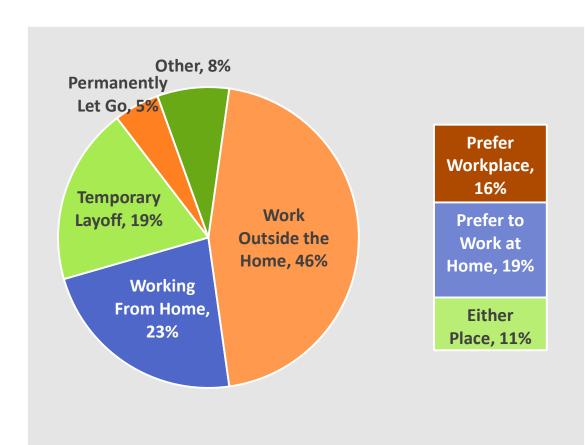
31% NI traveled outside of Hawaii

NI want to keep schools closed

### Workers are still limiting activity

Well being is a leading indicator of increased consumer activity and expenditures





A challenge at the workplace will be to ensure that employees are comfortable working at the office 45% Filipinos have been temporarily laid off or let-go

Oahu residents & Filipino residents are more likely to want tourism policies changed immediately

46% Now working back at the workplace or outside their home

19% Prefer to work at home but are working outside

# Preference for work location has unique characteristics

#### Work From Home (35%)

- 58% Govt in right direction
- Female, with Children
- HH Income > \$100K

#### At Workplace (27%)

- Want to see schools open in a few weeks
- Males, 45-54 years old
- Native Hawaiians

### Home and Workplace (22%)

- Strong feeling it's getting worse
- Oahu residents
- HH Income >\$150K

#### Want to Work from Home but Can't (16%)

- 54% Gov't in wrong direction
- Feel very worried 74%, stressed 85%, lonely 57%
- 43% Just making ends meet
- Under 35 yrs, lower income

Employees' issues differ by the sector they work in

• 50% Govt going in right direction • 45% Worried Half still working from home

37% Public -

• 47% Gov't going in the wrong direction • 83% Worried

- 42% Just making it
- Majority are working outside the home, but most want to work from home or flexible

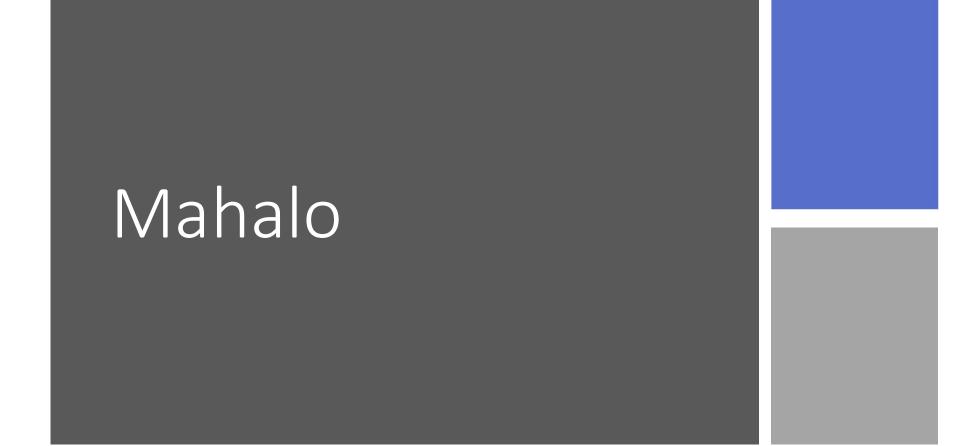
Non-Profit - 6%

- 72% Gov't going in the wrong direction
- Not worried (23%) but high level of stress, **loneliness** and sadness

\*Note: 7% Declined or didn't know the sector type

# Things to consider in the new normal

- How can you help your employees feel safe
  - Understand their stressors and needs
  - ➤ Identify who wants to work from home and why
- Consider future space needs
  - ➤ Safe office space
  - Changes in technology and work process
- Customers have same the concerns



dnahoopii@smshawaii.com

https://www.smshawaii.com/

https://www.smshawaii.com/studies/community-pulse-survey

SMS Community Pulse Survey 8/13/2020